



Chillicothe Middle School Student Handbook 2016-2017

Welcome students to ***Chillicothe Middle School, "Home of the Hornets!"***

The purpose of this handbook is to provide our student body with the necessary information to make the school year enjoyable. It is the responsibility of each student to study the handbook and be knowledgeable of the rules and regulations pertaining to student conduct. Students are encouraged to come to the office if they have questions pertaining to our rules and regulations established for student conduct at Chillicothe Middle School.

On behalf of the entire staff of Chillicothe Middle School the administration, faculty and staff want to welcome each student to the 2016-2017 school year. It is our intent to continue the mutual respect and appreciation between our staff and student body established in previous years. We have had a great deal of success with our programs and look forward to continuing the tradition. We are sure you will find our staff well prepared and excited about the upcoming school year and looking forward to helping you enjoy a successful year.

Steve Haley
CMS Principal

Tim Cool
CMS Assistant Principal

Inger Young
CMS Counselor



Chillicothe Middle School

Pass Sheet 2016-2017

Name	Grade:
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Quarter 1	
Date:	Initials:
Date:	Initials:
Date:	Initials:
Quarter 2	
Date:	Initials:
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Quarter 3	
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Quarter 4	
Date:	Initials:
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Locker Visits	
Quarter 1	
Date:	Initials:
Date:	Initials:
Date:	Initials:
Quarter 2	
Date:	Initials:
Date:	Initials:
Date:	Initials:
Quarter 3	
Date:	Initials:
Date:	Initials:
Date:	Initials:
Quarter 4	
Date:	Initials:
Date:	Initials:
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Nurse's Office Visits

Date:	Initials:
Date:	Initials:
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Date:	Initials:
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Chillicothe R-II School District

Vision

*Building a brighter future
for our children and our community.*

Mission

Preparing every student for a successful future.

Commitments

- *Ensuring that students develop into lifelong, self-directed learners*
- *Empowering students to achieve career success in a technologically advanced global community*
- *Embedding student participation in community and service activities*

STUDENT RIGHTS AND RESPONSIBILITIES

The Chillicothe R-II Board of Education believes that students have rights which should be recognized and respected. It also believes that every right carries with it certain responsibilities.

Each student has the right to:

- Have the opportunity for a free education in the most appropriate learning environment.
- Have the opportunity for freedom of speech and of the press as long as the exercise of those rights is not disruptive and does not hinder the rights of others.

- Be secure in his/her person, papers, and effects against unreasonable search and seizure; privacy in regard to his/her personal possessions unless there is reasonable suspicion that the student is concealing materials that are prohibited by law or rule.
- Expect that the school will be a safe place with no fear of bodily harm.
- Expect an appropriate environment conducive to learning.
- Not be discriminated against on the basis of sex, race, color, religion, national origin, or handicap.
- Be fully informed of school rules and regulations.

Each student has the responsibility to:

- Know and abide by the rules and regulations established by the local board of education and implemented by administrators and teachers.
- Respect the human dignity and worth of every other individual.
- Refrain from libelous, slanderous, or obscene remarks in verbal or written form.
- Study diligently and maintain the best possible level of academic achievement.
- Be punctual and present in the regular school program.
- Dress and groom in a manner that meets reasonable standards of health, cleanliness, modesty and safety.
- Help maintain and improve the school environment, preserve school property, and exercise the utmost care while using school facilities.
- Refrain from disobedience, misconduct, or other behavior which could lead to any physical harm or to the disruption of the educational process.
- Obey the law and school discipline code so as to not subject yourself or others to the effect of alcohol, drugs, or other controlled substances.
- Have in their possession only those materials which are acceptable under the law and to accept the consequences for those articles found on their person.

I. ACADEMICS

- A. The primary purpose of Chillicothe Middle School is to provide the students with the best learning environment and opportunities possible.
- B. We encourage students to do their best in school and take advantage of the numerous opportunities available.
- C. Much depends on the learning habits and self-discipline a student develops in his/her middle school years.

II. ACCOUNTABILITY

- A. To the extent that parents and patrons actively support Chillicothe Schools, the Board of Education, administration, faculty and staff jointly accept primary responsibility for achieving the purpose and goals of the school district.
- B. With guidance and support from parents and educational personnel, the students are accountable for taking full advantage of the educational opportunities and experiences established on their behalf.

III. CLASS PREPARATION

- A. Successful students are those students who come to each class prepared with the necessary tools.
- B. Students will need their school-issued Chromebook for each class. Some teachers may require additional materials or supplies for their class.
- C. Students should make sure they understand what is required for each class and make every effort to be prepared for each class to assure the maximum learning opportunities.

IV. DAILY SCHEDULE

- A. The school day at CMS will begin with first period class at 7:55 a.m.
- B. Each of the class periods during the day will last approximately 46-51 minutes with a 4th period "Sting time class" which lasts 27 minutes.
- C. Classes will begin and end with an announcement of the time via the intercom.
- D. School will dismiss at 2:52 p.m.
- E. The Middle School building is closed at 3:30 p.m. to all students not under the direct supervision of a teacher.

V. EARLY ARRIVAL

- A. Students should not arrive prior to 7:30 a.m. each day.
- B. When students arrive they will be required to stay in the area designated for their grade level.
- C. Students arriving prior to 7:30 a.m. will report to the cafeteria.

VI. LEAVING SCHOOL

- A. Once a student arrives on school property, they are not to leave school at any time without permission from the office.
- B. Students are to check out at the office when they leave for appointments, emergencies, etc.
- C. It is equally important that students check in at the office when returning to school.

- D. Students who fail to follow this policy will be considered truant from school.

VII. CUSTODY OF STUDENTS

- A. Students will not be released to the custody of anyone except their parent, legal guardian, or a person listed as an emergency contact on the student's information, unless specific written instructions by the parent/guardian have been provided.

VIII. STUDENT TRANSPORTATION

- A. Riding the school bus is a **privilege** extended to students and all school rules and regulation that pertain to student conduct in the schools are applicable to student conduct on the bus.
- B. All students being transported are under the authority of the driver and must obey his/her requests.
- C. Students riding the bus are to go directly to and from the bus to the building and are not permitted to leave school property.
- D. Middle School students are to board and leave buses only at such places as designated by the director of transportation and the bus driver.
- E. Upon arrival at CMS all students are expected to remain in their assigned portion of the building at all times.
- F. **School Bus loading and unloading will take place on the North side of the middle school in the alleyway that separates the school buildings from the practice field.**

IX. BUS OR TRANSPORTATION MISCONDUCT

- A. Any offense committed by a student on transportation provided by or through the district shall be punished in the same manner as if the offense had been committed at the student's assigned school.
- B. In addition, transportation privileges may be suspended or revoked.

X. BOOK BAGS AND BACKPACKS

- A. Students are allowed to use book bags and backpacks to carry supplies, books and materials to and from school.
- B. Book bags and backpacks are to remain in the student's locker throughout the school day, and students are expected to carry individual books and materials to their classrooms.
- C. The school issued Chromebook bags are permitted in class.

XI. POP, JUICE, AND CANDY MACHINES

- A. Pop, juice and candy machines may be provided for student use during **after-school hours** in the commons.
- B. All pop and candy are to be consumed in the area where it is purchased.
- C. It is not to be taken into the classrooms, gymnasiums, or on the bus after school.
- D. Make sure all trash is taken care of properly.
- E. These machines may be available for student use as long as students care for them properly and follow these guidelines.
- F. If you have a problem with one of the machines, please contact the office.

XII. LUNCH PROGRAM

- A. Lunch is made available for the students in the cafeteria.
- B. The meals are well-balanced and meet the guidelines of the national school lunch program.
- C. **Chillicothe Middle School is a closed campus, and therefore, students must bring a lunch or purchase a school lunch.**
No catered/delivered food is allowed.
- D. All students are to report to the cafeteria immediately upon the teacher's dismissal to lunch, even if they bring their own lunch or choose not to eat the school lunch.
- E. Students will fill in the tables on the west side of the cafeteria and will be dismissed to the line by teachers on duty.
- F. Each item brought into the cafeteria needs to be consumed in the cafeteria.
- G. Food will not be taken out of the cafeteria as it can be a safety issue with food allergies and sanitation.
- H. The cafeteria is a busy place therefore, it is essential for students to conduct themselves appropriately while in the cafeteria.
- I. Students who run, are loud, or fail to clean their area will be dealt with through the student discipline code.

XIII. BREAKFAST/LUNCH CARD SYSTEM

- A. Each student must use his/her own lunch card in order to purchase food items in the cafeteria.
- B. Payments to the debit system may be made in the collection box in the cafeteria using the furnished deposit envelope.
- C. It is suggested that payment for food services be made by check rather than cash.
- D. A student may not make additional charges from his/her debit account if the account balance is zero.

- E. After depositing additional money to reach a positive balance, the student may resume purchasing food items.
- F. All deposits made to the debit system must be made during the morning.
- G. All deposits to the debit system must be in by 9:00 a.m. to be available for use on that day.
- H. Cash and money for deposit will not be accepted in the serving line.
- I. Students will need to be responsible for maintaining their own lunch account.
- J. Students/parents who meet established guidelines may receive meals free or at a reduced price.
- K. To qualify as a free or reduced meal the meal must consist of 1 entrée (main course item) and 1 side dish.
- L. Applications are available at the High School Office or the Office of the Superintendent, Churchill Building, 1020 Old Highway 36 West, Chillicothe, Missouri.

XIV. Student ID cards

- A. At the beginning of the school year all CMS students will receive a picture ID card which will also be used as a lunch card.
- B. **Students will be required to wear their ID card in a visible place**, preferably on a lanyard around their neck.
- C. The student ID card is not to be marked on, cut, or defaced in any manner.
- D. Students destroying their ID card will be charged \$5.00 for a replacement ID card.
- E. Students who need a replacement ID card need to report to the East office **before school** to get their name placed on a list to get a new ID card and will need to check back after first hour to pick up their printed ID card.
- F. According to federal guidelines the students will be issued up to five replacement cards for **lost** ID cards.
- G. Once the five replacement cards are used the student will pay \$5.00 for each replacement card.
- H. Cards that are defaced or destroyed will automatically require \$5.00 for a replacement.
- I. Student ID cards are a valuable tool in helping with school security and are required at CMS.
- J. Students will be held accountable for wearing ID cards throughout the day.
- K. Students not wearing an ID card will receive a lunch detention for the first five times.
- L. After the fifth incident, not wearing the ID card will become an after school detention for each subsequent offense.
- M. Cases of chronic ID Badge violations will be addressed on an individual basis as needed.

XV. HEALTH SERVICES

- A. If a student becomes ill at school, they should report this immediately to a teacher or the office.
- B. If it is deemed necessary, the student will be referred to the health office where a nurse is on duty.
- C. The health room staff will notify the office if it becomes necessary for the student to leave school.
- D. In order for a student to be dismissed during the school day due to health reasons, parental permission must be obtained.
- E. School officials should be made aware of any health concerns that require special attention.

XVI. Accidents

- A. Any accident occurring on school property or during a school-sponsored activity should be reported immediately to the individual in charge of the activity or group.
- B. The individual responsible for the activity or group must complete an Accident Report form and report the accident to the principal as soon as possible.

XVII. Administration of Medications to Students

- A. **The school nurse will be responsible for giving medication if she is in the building.**
- B. **The nurse will train designated unlicensed personnel to administer medication when she is not present.**

XVIII. MEDICATIONS

- A. **The first dose of any medication will not be given at school because of possible allergic reactions or side effects.**
- B. Medications will be given to students during school hours if necessary.
- C. If possible, the parent/guardian will be encouraged to schedule the medicine to be given before or after school.
- D. However, if this is not possible, the following instructions must be followed:
 1. **Prescription medication:**
 - a) All prescription medications being taken by students must be cleared through the office by the parents.
 - b) The medications will be monitored through the nurse's office.
 - c) All medications a student requires, no matter how minor they appear, must be dispensed in the nurse's office.

- d) Students violating this policy can expect serious consequences.
- e) Medication container must have label attached by a pharmacist and/or physician and will include:
 - (1) Child's name.
 - (2) Name of medication.
 - (3) Dosage of medication.
 - (4) Name of doctor.
 - (5) Written permission from parent/guardian to give medication.
 - (6) Time of day medication is to be given.

2. Non-Prescription (Over-the-Counter) Medications

- a) **MEDICATION MUST COME IN THE ORIGINAL CONTAINER.**
 - b) Child's name on the medication container.
 - c) Only the instructions listed on the medication container will be followed unless a physician requests in writing different instructions for administering the medication.
 - d) Written permission from parent/guardian to give medication.
 - e) Time of day medication is to be given.
- E. Transport of All Medication (Both prescription and non-prescription)**
- 1. If parents are unable to bring medication to school, the medication verification form must be completed by the parent and accompany the medication.
 - 2. Designated school personnel will then count the pills and complete the form for verification.
 - 3. If the parents bring the medication to school, this form will not need to be completed.
 - 4. Excess medication at the end of the school year WILL NOT be sent home with the students.
 - 5. Parents must make arrangements to pick this medication up.
 - 6. Any medication not picked up will be disposed of properly.

XIX. Student Immunizations

- A. All students enrolling in the Chillicothe R-II School District must have all immunizations and records as determined by Missouri statute before the student will be allowed to attend classes.

XX. Guidance and Counseling

- A. A comprehensive Guidance Program is provided to all students, their families, and the school community.
- B. These services include:
 - 1. Occupational, Educational, and Social information;
 - 2. individual and group counseling;
 - 3. testing and test interpretation;
 - 4. planning, placement, and follow-up related to class planning and scheduling;
 - 5. career and educational planning;
 - 6. referrals when requested or necessary.
 - 7. Parents and others may schedule appointments by calling the school.

XXI. Library Media Center

- A. The Library Media Center is open before school, during the day, and after school for student use.
- B. Computer access at certain times is limited due to the Library Media Center being used by classes or large groups.
- C. The Library Media Center is designed to be a quiet place to study and complete research.
- D. Students who violate rules may have their privileges restricted or removed.
- E. All materials taken from the Library Media Center must be checked out properly.

XXII. ATTENDANCE

- A. The Chillicothe R-II Board of Education finds that regular school and classroom attendance is a key to satisfactory achievement within the school district's curriculum and that attendance has an independent academic value which examinations or other evaluations do not fully measure.
- B. Consistent attendance by all students also has a profound effect on the district's resources, which in turn, affects the quality of instruction and student achievement district-wide.
- C. Students who fail to meet the districts standards for attendance are presumed to have failed to satisfy a necessary academic prerequisite to credit or promotion, unless the instructional staff of the district review the student's case and find that the student has academically mitigated the effect of the absences.
- D. To earn a passing grade or credit in a credit-based course, or to be considered for promotion in the middle grades, students who have missed school in excess of five (5) days per semester must have their cases considered under section XXIV of this handbook.

- E. Students who miss in excess of the attendance limit could be considered "at risk" of potential failure, retention and/or eventually becoming a dropout.
- F. In order to assist all students in school success, the district will offer Saturday School for academic review, study, and preparation for academic programs.
- G. After exceeding the absence limit at the middle school, students missing work will be assigned a Saturday School.

XXIII. Make-up and Alternative Assignments

- A. While the district's academic standards include the benefits of regular attendance, students' long-term interests require a fair opportunity to meet the district's academic expectations in an alternative manner.
- B. Students who have been absent from instruction will have double the amount of time missed to make-up assignments and/or complete additional or alternative assignments designed to substitute for the missed instruction, as provided in this policy.
- C. On the day the student returns from an absence, he/she will be required to take any tests that were scheduled and announced prior to the absence.
- D. Tests scheduled and announced during an absence will be treated the same as any other make-up work.
- E. When students are absent, it is the responsibility of the parent/guardian to contact the school to verify the student's absence.
- F. If the parent does not contact the school, the principal or representative will attempt to notify the parent of the student's absence.
- G. For an absence to be verified, a parent/guardian must contact the school within two (2) business days of the absence, either in writing or by telephone.
- H. When a student is absent for the third time in a semester, a letter will be sent to the home notifying the parent/guardian of their student's attendance status.
- I. Letters will be sent for absences exceeding the limit of 5 per semester.
- J. Students absent from school for more than 10 days in a semester in a class, either verified or unverified, will have their case sent to supporting agencies (Division of Family Services, Juvenile Office, School Resource Officer, or Prosecuting Attorney).
 - 1. Exceptions to this will be such things as documented medical situations requiring the student to be out of school for an extended period, documented family emergencies, etc.
- K. Students having their attendance cases furthered to supporting agencies will be declared ineligible to participate or attend any extracurricular activity until the attendance is made-up in Saturday School.
- L. Since the impairment to academics caused by absences is not dependent upon the reason for the absence, there will be no categorical list of excused or unexcused absences.
- M. However, a student's incapacity or other reasonable inability to devote time and effort to school work may be considered when determining what is, or was, a fair opportunity to satisfy academic requirements by alternative means.
- N. *Absences that occur without parental knowledge or consent will be considered truancy.*

XXIV. Saturday School (Related to attendance)

- A. Students who miss in excess of the attendance limit could be considered as "at risk" of potential failure, retention and/or eventually becoming a dropout.
- B. In order to assist all students in school success, the district will offer Saturday School for academic review, study, and preparation for academic programs.
- C. Saturday School will consist of one session from 8:00 a.m. to 12:00 p.m.
- D. Students may make-up missing work any given Saturday.
- E. Students who do not take advantage of Saturday School and have missing work will be assigned after school detention for 45 minutes the following week as needed to complete the missing work.

XXV. VISITORS

- A. Visitors are welcome to our school, however, no visiting students will be permitted to remain in the building unless accompanied by an adult and advance permission is granted through the office.
- B. All adult visitors to CMS are required to check in at the office upon arrival to obtain an identification badge to be worn during their visit at the Middle School.

XXVI. LOCKERS

- A. Chillicothe Middle school has nearly enough lockers for each student to be assigned their own locker.
- B. Lockers will be assigned and managed through a classroom teacher.
- C. Once a locker assignment is made, students are not allowed to switch without the consent of the office and the assigning teacher.
- D. Records of all student locker numbers are kept in the office for reference when books are needed during a student's absence.
- E. **School issued locks will be made available to every student upon request.**

- F. Students will be required to properly use and maintain their lock and locker.
- G. Only school-issued locks may be used on school lockers.
- H. The lockers are property of the Chillicothe R-II School District and they may be entered by school personnel at any time it is deemed necessary.
- I. Students who lose locks or damage a locker will be held responsible for replacement or repair.

XXVII.

HALL CONDUCT/PASSES

- A. Teachers will enforce school policy in the halls and anywhere on school property.
- B. Teachers will have the authority to enforce school policy during the regular school day and at school functions.
- C. Students should be in the halls only at the beginning and end of the school day and while moving from one class to another unless they have permission from a teacher, guidance counselor, or administrator.
- D. Students in the halls during class time must have hall passes in their possession signed by one of the listed authorities.
- E. Students are asked to be courteous at all times and to keep to the right when moving in the halls.
- F. Running, shouting, or horseplay in the halls is never permitted.

XXVIII.

STUDENT ACTIVITY TICKETS

- A. All CMS students are given the opportunity to purchase an activity ticket.
- B. This ticket allows the student entrance into all middle and senior high home athletic events with the exception of district and state tournaments.

XXIX.

SCHOOL CANCELLATIONS

- A. In the event of severe weather, school may be cancelled or dismissed early.
- B. If this occurs, local radio and television stations will be notified, and the information will be sent out using textcaster.
- C. Please use these sources for information regarding cancellation of school or school related activities.

XXX.

SCHOOL TELEPHONE

- A. The telephones in the office are important to the school as an outlet to parents, school related businesses, and even emergency personnel.
- B. It is important as an inlet to parents and others who need to contact school personnel on school related matters.
- C. It is for this reason that student use of the office telephone must be restricted.
- D. Only student calls that are necessary will be allowed, and students will not be called from class to answer the phone.

XXXI.

SOLICITATION

- A. Distribution of literature, announcements, posters, bulletins, etc. by any individual shall not be permitted on school property without approval of the school principal.
- B. Commercial solicitations are prohibited.

XXXII.

FINES

- A. Students who damage or lose school issued books, locks, athletic or band equipment, or other items, or fail to pay library fines or other bills, will have their name placed on the fine list.
- B. Fines should be paid at the office or with the teacher as soon as notice of the fine is received.

XXXIII.

HONOR ROLL

- A. A Principal's Honor Roll and a CMS Honor Roll will be published at the end of each quarter to recognize those students who have earned the honor.
- B. The standards for the Honor Rolls are as follows:
 - 1. Principal's Honor Roll= G.P.A. of 3.5-4.0 (A- to A)
 - 2. CMS Honor Roll=G.P.A. of 3.0-3.499 (B to B+)

XXXIV. C.M.S. GRADING SCALE

C.M.S. GRADING SCALE		C+	77 – 79%
A	96 – 100%	C	73 – 76%
A-	90 – 95%	C-	70 – 72%
B+	87 – 89%	D+	67 – 69%
B	83 – 86%	D	63 – 66%
B-	80 – 82%	D-	60 – 62%
BELOW 60% = F			

XXXV.

Chromebooks

- A. Chillicothe R-II School District retains sole right of possession of the Chromebook.
- B. Chillicothe R-II School District lends the Chromebook to the students for educational purposes only for the academic year.
- C. Additionally, Chillicothe R-II administrative staff and faculty retain the right to log, supervise, access, view, monitor, record, collect and/or inspect Chromebooks at any time for any reason related to the operation of the school, including via electronic remote access and to alter, add or delete installed software or hardware.
- D. By using a Chromebook, users agree to such access, monitoring, and recording of their use.
- E. **Chromebook Check in and Check Out**
 - 1. *Receiving Your Chromebook:*
 - a) **All parents/guardians are required to attend an orientation or meet with school personnel and sign the Chillicothe R-II School District Chromebook Agreement before a Chromebook will be issued** to their student.
 - b) Orientations will be held early in the fall semester so students have access to their devices within the first few weeks of school.
 - c) Additionally, parents will have to opt into an insurance agreement before students are allowed to take their Chromebook home.
 - 2. Parents and students must sign and return the following documents before the device can be issued to a student:
 - a) District Acceptable Use Policy-online
 - b) Email User Agreement
 - c) Chromebook Responsibility Agreement
 - d) Insurance Agreement
 - 3. *Transfer/New Student Distribution:*
 - a) All transfers/new students must participate in a school orientation and will be able to pick up their Chromebooks on campus.
 - b) Both students and their parents/guardians must sign the Chillicothe R-II School District Chromebook Agreement prior to picking up a Chromebook.
- F. See the complete **Chillicothe R-II School District Chromebook Policy and Usage Handbook** for more information on the following frequently asked questions:
 - 1. Asset Tags and Logos
 - 2. Chromebook Identification Records
 - 3. Returning Your Chromebook
 - 4. Taking Care of Your Chromebook
 - 5. General Precautions
 - 6. Carrying Your Chromebook
 - 7. Screen Care
 - 8. Using Your Chromebook at School
 - 9. Chromebooks Left at Home

10. Charging Your Chromebook
11. Wallpapers, Screensavers, Themes and Background Photos
12. Sound on Your Chromebook
13. Printing from Your Chromebook
14. Home Internet Access
15. Using Your Chromebook Outside of School
16. Managing Your Files and Saving Your Work
17. Copyright and File Sharing
18. Content Filtering
19. Software on Chromebooks
20. Additional Software
21. Acceptable Use Policies and Procedures
22. Parent/Guardian Responsibilities
23. School Responsibilities
24. Student Responsibilities
25. Repairs
26. Chromebook Insurance Protection;
27. Activities that are Strictly Prohibited:
 - a) Illegal installation or transmission of any material that is in violation of any federal or state law is prohibited. This includes, but is not limited to the following: confidential information, copyrighted material, threatening or obscene material, and Chromebook viruses.
 - b) Any action that violates existing Board policy or public law
 - c) Use of outside data disks (including flash drives) or external attachments without prior approval from the administration
 - d) Spamming by sending mass or inappropriate emails
 - e) Gaining access to other students' accounts, files, and/or data
 - f) Use of the school's Internet and email accounts for financial or commercial gain for any illegal activity.
 - g) Students are NOT allowed to give out personal information over the Internet-with the exception of teacher-directed instances.
 - h) Participation in credit card fraud, electronic forgery, or other forms of illegal behavior
 - i) Vandalism of school equipment
 - j) Transmission or accessing materials that are obscene, offensive, threatening or otherwise intended to harass, demean, or bully recipients.
 - k) Bypassing the Chillicothe R-II School District Web filter through a Web proxy filter.
28. **Digital Citizenship Appropriate Uses and Digital Citizenship**
 - a) While working in a digital and collaborative environment, students should always conduct themselves as good digital citizens by adhering to the following:
 - (1) **Respect Yourself.** I will show respect for myself through my actions. I will use caution with the information, images, and other media that I post online. I will carefully consider what personal information about my life I post as it is public. I will not be obscene. I will act with integrity.
 - (2) **Protect Yourself.** I will ensure that the information, images, and materials I post online will not put me at risk. I will not publish my personal details, contact details, or a schedule of my activities. I will report any attacks or inappropriate behavior directed at me while online. I will protect passwords, accounts, and resources.
 - (3) **Respect Others.** I will show respect to others. I will not use electronic mediums to antagonize, bully, or harass people. I will show respect for other people in my choice of websites: I will not visit sites that are degrading to others, pornographic, racist, or inappropriate. I will not enter other people's private spaces or areas.
 - (4) **Protect Others.** I will protect others by reporting abuse and not forwarding inappropriate materials or communications. I will avoid unacceptable materials and conversations.
 - (5) **Respect Intellectual Property.** I will request permission to use copyrighted or otherwise protected materials. I will suitably cite all use of websites, books, media, etc. I will acknowledge all primary sources. I will validate information. I will use and abide by the fair use rules. I will request to use the software and media others produce. I will purchase, license, and register all software or use available free and open source

alternatives rather than pirating software. I will purchase my music and media and refrain from distributing these in a manner that violates their licenses.

XXXVI.

STUDENT DRESS CODE

- A. The purpose of the Chillicothe Middle School dress code is to ensure that all students are able to attend school in an environment that is free from the distraction of inappropriately clothed students.
- B. It is not our intention to infringe on the individual student's right to freedom of expression but rather to encourage students to "dress for success" and to come to school properly prepared to participate in the learning process.
- C. Although the listing given below details items that are not allowed, the teachers and administration reserve the right to determine that other items not listed here are causing interference to the educational process and therefore will not be allowed.
- D. No hats, sunglasses, handkerchief head scarves or headbands.
- E. No midriffs are allowed – the midsection should always be covered.
- F. Appropriate shorts may be worn.
- G. The length of any garment worn below the waist will be no shorter than the width of the palm of the hand measuring down from the top of the inseam.
- H. The standard for this *palm width* will be the *cutout* of a hand located in the CMS office.
- I. This rule applies to any garment worn below the waist, including but not limited to dresses, skirts, and shorts.
- J. The shortest point of the garment must be used for measurement - such as any piece of clothing that has slits, holes, tears, and/or cutouts; therefore, any holes or tears in jeans must not be above this designated length.
- K. The appropriate garment length applies to both the front and back of the garment.
- L. No halter tops.
- M. Tank tops or spaghetti strap tops or dresses may not be worn in such a way as to expose an inappropriate amount of the body or the underclothing.
- N. Straps must be at least two-fingers wide.
- O. No clothing, lanyards, wristbands, or jewelry with inappropriate language, phrases, pictures, or innuendoes will be allowed.
- P. Clothing that advertises illegal drugs or paraphernalia, alcohol, bars, or tobacco is also prohibited.
- Q. Jewelry that is distracting or dangerous will not be allowed.
- R. "Sagging" is not allowed; pants must cover the underwear at all times.
- S. Boys' shirts must have sleeves that cover the armpits.
- T. Strapless tops, backless tops, and tops with revealing necklines are not to be worn in the school building.
- U. Visibly showing your underwear is not allowed in the school building.
- V. Jeans or pants should not have holes above the defined short level.
- W. Inappropriate holes will either be covered or the student will have to change clothing.
- X. Class activities that present a concern for student safety may require that student to adjust hair and/or clothing during the class period in the interest of maintaining safety standards.
- Y. All students must wear shoes, boots or other types of footwear.
- Z. Blankets, pillows, quilts, comforters, bedding or any other blanket type article are not allowed in the building without prior permission from the principal or assistant principal.
- AA. Additional dress guidelines may be imposed upon students participating in certain extracurricular activities.
- BB. When, in the judgment of the principal, a student's appearance or mode of dress does not comply with the above criteria, the student may be required to make modifications.
- CC. Consequences for failing to meet the standards for dress at CMS are as follows:
 - 1. First offense – warning, change of clothing.
 - 2. Second offense – Lunch detention, change of clothing and notify parents.
 - 3. Third offense – Loss of privilege to wear the offending item to school, After School Detention and notification of parents.

XXXVII.

Master School Calendar

- A. An official school calendar is maintained in the principal's office. To eliminate conflicts and confusion, teachers, sponsors, and students are to schedule events with the principal's office as early as possible.
- B. All dates must be approved by the principal before they are entered on the calendar.
- C. No activity or event will be considered official until approved by the principal and placed on the master calendar.

XXVIII.

After Hours Use of Facility

- A. A faculty member must supervise student organizations, individual students, or groups practicing or working in or on school-owned property before, during, or after the regular school day.

XXXIX.

Student Discipline

- A. **Committed to Safe and Respectful Schools**
- B. The safety and well-being of our students is paramount.
- C. The Chillicothe R-II Board of Education supports the development of effective programs that ensure safety, hold people accountable for their actions, and provide intervention programs that change behavior so students leave with skills that allow them to function successfully.
- D. A safe and respectful learning environment in schools is accomplished by working together.
- E. That means:
 1. Commitment of home and school to hold students responsible for their behavior.
 2. Comprehensive staff development programs that promote excellent teaching and effective classroom management.
 3. Provision of a comprehensive series of support programs that recognize the diverse strengths and learning styles of students.

XL.

Responsibility for Student Discipline

- A. The Chillicothe R-II Board of Education has the legal authority to make all needed policies, rules, and regulations for organizing and governing the school district.
- B. This includes the power to suspend or expel a student for conduct which is prejudicial to good order and discipline in the schools or impairs the morale or good conduct of the students.
- C. These policies, rules, and regulations will apply to all students in attendance in the district instructional and support programs, as well as school sponsored activities and events.
- D. Student who have been charged, convicted, or pleaded guilty in a court of general jurisdiction for commission of a felony may be suspended in accordance with the law.
- E. The Chillicothe R-II Board of Education assigns the responsibility to the Superintendent (or designee) to work with the district's professional staff in the implementation of this policy and the preparation of related rules and regulations.
- F. Building principals are responsible for the development of rules and regulations regarding student conduct needed to maintain the proper behavior in schools under their supervision.
- G. In addition, teachers have the authority to make and enforce necessary rules for internal governance in the classroom, subject to review by the building principal.
- H. The Board of Education expects each teacher to maintain a satisfactory standard of conduct in the classroom.
- I. All employees of the Chillicothe R-II School District shall receive instruction related to the specific contents of the district's discipline policy and any interpretations necessary to implement the provisions of the policy in the course of their duties.
- J. The training includes, but is not limited to, approved methods of dealing with acts of school violence, disciplining students with disabilities, and instruction in the necessity and requirements of confidentiality.
- K. **Students are subject to discipline, up to and including expulsion, for significant misconduct regardless of whether the misconduct occurs at a school activity, and regardless of when the misconduct occurs where it is reasonably determined that a student's misconduct adversely affects students' safety or students' welfare.**

XLI.

BEHAVIOR

- A. Development of good behavior is one of the most important goals of education.
- B. Discipline is the development of self-control, character, proper behavior, and proper consideration for other people.
- C. The objective of the student code is to establish rules with regard to the conduct and behavior of all students at Chillicothe Middle School.
- D. No code can list each offense which may result in the use of disciplinary actions.
- E. These rules have been deemed necessary and appropriate for the maintenance of a wholesome school climate for all students.
- F. However, the purpose of this code is to list certain rules and offenses which, if committed by the student, will result in the imposition of a specific penalty.
- G. For offenses not listed, the principal/assistant principal will impose consequences appropriate for the misbehavior.
- H. Students will be expected to be responsible for their own behavior and to act appropriate in all situations.

XLII.

Due Process

- A. Due process means fair treatment under the law and is guaranteed to all citizens by the United States Constitution.

- B. When considering serious punishment, such as detention, corporal punishment, or suspension of any form, the principal will take the following steps in order to protect the student's due process rights.
- C. The student will be given notice of the charges against him/her, either in written or oral form.
- D. The student will have the opportunity to present his/her side of the case.
- E. An oral or written explanation of the evidence will be given to the student if the student denies the charges against him/her.
- F. The student may appeal the decision successively to the principal, Superintendent, and finally the Board of Education.

XLIII.

Searches

- A. The Chillicothe R-II School District has the legal authority and responsibility to provide for the safety and well-being of the student population.
- B. The school is not a law enforcement agency and is not restricted by the same laws affecting those bodies.
- C. To insure student safety, school officials have the latitude to conduct random or individualized searches of students in school, or within the safe school zone.
- D. All student property that is brought onto the district grounds or into the safe school zone will be subject to the same searches as district-owned property.
- E. The scope, frequency, and intensity of these searches will be based on the administrator's assessment of the magnitude of the problem or threat to an individual student or the student body as a whole.
- F. This policy applies to all district buildings, on or about district grounds, at all district activities, or at activities involving Chillicothe Schools, or in any vehicle used to transport students of the district.
- G. A refusal to permit a search will be considered a violation of the policy and treated in accordance to the Zero Tolerance Policy.

XLIV.

Student Conduct

- A. The Chillicothe R-II School District considers unacceptable and a serious violation of this policy any conduct that is prejudicial to good order and discipline in the schools or that tends to impair the morale or good conduct of the students.
- B. As a result, students may be subjected to more severe disciplinary actions, including suspension or expulsion from school and/or school activities.
- C. This policy applies to all school buildings, on or about school grounds, at all school activities, or activities involving Chillicothe Schools, or in any vehicle used to transport students of the school district.
- D. Unacceptable conduct includes, but is not limited to, the following:
 - 1. Tardiness;
 - 2. truancy;
 - 3. excessive absences;
 - 4. Failure to obey school rules;
 - 5. failure to obey instructions of a school official;
 - 6. dishonesty;
 - 7. Possessing, using, or selling tobacco;
 - 8. Stealing;
 - 9. vandalizing and/or damaging property;
 - 10. cheating;
 - 11. gambling;
 - 12. Extortion (using threats or violence to get money or property, or to conceal wrongdoing);
 - 13. Sexual harassment and sexual violence; racial/ethnic harassment;
 - 14. Possessing, consuming, being under the influence of or selling alcoholic beverages and/or drugs;
 - 15. Fighting, assault and/or battery;
 - 16. obscenity;
 - 17. open defiance;
 - 18. profanity;
 - 19. threats by word or deed;
 - 20. unruly conduct that disrupts school;
 - 21. Possession of any laser-emitting device (laser pointers, laser sights, etc.);
 - 22. Any conduct which would subject a student to criminal prosecution.
- E. This policy extends to conduct that aids, abets, counsels, procures, or causes any act which, if done by the student, would be punishable under this policy.
- F. This policy also extends to conduct which assists an offender in preventing the student punishment under this policy, the act of conspiring with any person to perform acts punishable under this policy, or soliciting the performance of acts punishable under this policy.

XLV.

Reporting Acts of Violence

- A. School district administrators are required to report acts of school violence to teachers or other school employees who have been directly responsible for the child's education or who interact with the student on a professional basis within the scope of their assigned duties.

XLVI. Reporting to Law Enforcement

- A. It is the policy of the Chillicothe R-II School District to report all crimes occurring on district property to law enforcement, including, but not limited to, the crimes the district is required to report in accordance with law.
- B. The following acts, regardless of whether they are committed by juveniles, are subject to this reporting requirement:
 - C. First or second degree murder under §§ 565.020, .021, RSMo.
 - D. Voluntary or involuntary manslaughter under § 565.024, RSMo.
 - E. Kidnapping under § 565.110, RSMo.
 - F. First, second, or third degree assault under §§ 565.050, .060, .070, RSMo.
 - G. Sexual assault or deviate sexual assault under §§ 566.040, .070, RSMo.
 - H. Forcible rape or sodomy under §§ 566.030, .060, RSMo.
 - I. Burglary in the first or second degree under §§ 569.160, .170, RSMo.
 - J. Robbery in the first degree under § 569.020, RSMo.
 - K. Possession of a weapon under chapter 571, RSMo.
 - L. Distribution of drugs under §§ 195.211, .212, RSMo.
 - M. Arson in the first degree under § 569.040, RSMo.
 - N. Felonious restraint under § 565.120, RSMo.
 - O. Property damage in the first degree under § 569.100, RSMo.
 - P. Child molestation in the first degree pursuant to § 566.067, RSMo.
 - Q. Sexual misconduct involving a child pursuant to § 566.083, RSMo.
 - R. Sexual abuse pursuant to § 566.100, RSMo.
- S. The principal shall also notify the appropriate law enforcement agency and superintendent if a student is discovered to possess a controlled substance or weapon in violation of the district's policy.
- T. In addition, the superintendent shall notify the appropriate division of the juvenile or family court upon suspension for more than ten (10) days or expulsion of any student who the district is aware is under the jurisdiction of the court.

XLVII. General School Rules

- A. Although every student is expected to behave in a responsible manner, it is helpful to the students for the school to provide them with general guidelines to follow.
- B. Middle School is an opportunity to transition from elementary to high school.
- C. We expect to see a transition from elementary actions to more responsible adult-like actions.
- D. The general rule to follow is an old one: ***Treat others as you would have them treat you.***
- E. Be kind and respectful to every individual in your building.
- F. Keep your hands to yourself and allow others the space they need to get where they are going.
- G. If your school can be improved by your picking up a piece of trash and throwing it away – do so.
- H. Think of others and how things you say and do will affect them.
- I. This is **your** school, take care of it, take pride in it, and make it the best school it can be.

XLVIII. Corporal Punishment

- A. Corporal punishment, as a measure of correction or of maintaining discipline and order in schools, is permitted in the Chillicothe R-II School District.
- B. It shall be used only when other alternative means of discipline have failed and then only in reasonable form and upon recommendation of the principal.
- C. A staff member may, however, use reasonable force against a student without advance notice to the principal if it is essential for self-defense, the preservation of order, or for the protection of other people or the property of the school district.

XLIX. Removal of Students

- A. District administrators may immediately remove students posing a threat to themselves or others.
- B. Prior disciplinary action may not be the sole basis for such removal.
- C. Removal of a student with a disability is subject to state and federal procedural rights.

L. Children with Disabilities

- A. Any portion of a student's Individualized Educational Program (IEP) that is related to demonstrated or potentially violent behavior shall be provided to any teacher or other school district employee who is directly responsible for the student's education or who otherwise interacts with the student on an educational basis while acting within the scope of their assigned duties.

LI. Teacher Assigned Detentions

- A. Students violating the teacher's or school rules will likely be assigned negative consequences.

- B. This may be in the form of a teacher assigned detention.
- C. The detention will be 30 minutes in length and the day will be set after the teacher communicates with the parent.
- D. If the student fails to serve the detention at the assigned time and place, parents will be notified and the consequence will become an office assigned after school detention.
- E. Failure to serve the detentions at that point will result in the student being referred to the office.
- F. Students assigned 5 teacher detentions with a particular teacher will be assigned an after school detention for each subsequent offense for the balance of the semester.

LII. Office Assigned Detentions

- A. Students may be assigned detentions through the office for infractions that occur in the hallways, cafeteria, or school grounds.
- B. These detentions can be in three forms depending on the seriousness of the offense.
 - 1. Lunch detentions will be issued for minor offenses.
 - a) These detentions will be 23 minutes in length and will be held in the room adjacent to the cafeteria.
 - b) Students who receive a lunch detention will report to that room at the beginning of lunch.
 - c) The student will sit in silence with no forms of communication until the supervising teacher tells them to get their meal.
 - d) Upon getting their meal they will return to the lunch detention room and eat in silence.
 - e) These students will be dismissed after the other students have been dismissed from the cafeteria.
 - 2. After school detentions begin at 3:00 p.m. and end at 3:45 p.m.
 - a) Students are expected to bring school work and an outside reading book to the detention time.
 - b) Once a student is seated in the detention room they are expected to remain in their seat and work silently.
 - c) No food or drink is allowed during detention time.
 - d) Electronic devices are prohibited during detention time as well with the exception of school provided Chromebooks.
 - e) Students will be dismissed from the detention room at 3:45 p.m.
 - f) If a student skips a detention the time will be doubled.
 - g) Skipping a doubled detention will result in the student being placed in ISS.
 - 3. For incidents more serious, Saturday School may be issued.
 - a) Depending on the severity of the offense, two or four hour blocks of time can be assigned by the administration.
 - b) Students who were assigned Saturday School will be expected to be prompt, bring work and work on it in silence, and follow all directions given by the faculty member in charge.
 - c) Students who fail to do any of these will be required to serve the time again.
 - d) Students who skip Saturday sessions will have their time doubled up to the point of serving two consecutive four hour Saturday sessions.
 - e) The next skip will result in a day of ISS with the Saturday sessions still issued.
 - f) If the student still chooses to skip the assigned Saturday School, the process will end with one day of OSS being issued.

LIII. In-School Suspension (ISS)

- A. Detention or ISS provides principals with additional alternatives for dealing with disciplinary problems.
- B. The principal, or principal's designee, will determine the time and length of the detention or ISS.
- C. Students being assigned to ISS shall not participate in or attend any extracurricular events during the disposition of the suspension.
- D. **Guidelines for ISS**
 - 1. In-School Suspension (ISS) is an alternative to Out-of-School Suspension (OSS) for disciplining students.
 - 2. Parents of students who have been assigned to ISS will be notified of their son/daughter's removal from regular classes and the reason(s) for taking the discipline action.
 - 3. ISS will take place at the Chillicothe Middle School Recovery Room and will be supervised by an assigned staff member who will enforce the specific rules, regulations, and procedures of the program.
- E. **ISS Rules**

1. Students assigned to serve ISS will report to the Middle School Office at 7:55 a.m. each day of suspension.
2. You will gather your books, writing utensils, and other school materials from your locker.
3. You will the report, in person, with your materials, to the principal.
4. If you are truant from ISS you will be considered truant from school and will be disciplined accordingly.
5. Students in ISS must sit where directed.
6. Students must remain in their assigned seats while in ISS.
7. Students will not be permitted to sleep or lay their heads down on their desk.
8. No talking or unnecessary noise will be allowed in ISS.
9. Students must stay in their seats and looking forward while in ISS unless given permission to do otherwise.
10. Students in ISS will be escorted to and from the restroom and cafeteria.
11. Non-verbal communications such as notes, signs, gestures, etc., will not be allowed.
12. Students will bring all necessary books, materials, and writing utensils with them to the ISS Room.
13. Students will not be permitted to return to their locker for anything while in ISS.
14. **Students will not be permitted to bring book bags or coats to the ISS Room.**
15. Students are excluded from ALL extracurricular activities while assigned to ISS.
16. Eligibility for extracurricular activities will resume at the beginning of the next day after the assignment to ISS is complete.
17. Students will not be permitted to eat or drink in the ISS Room. This includes, but is not limited to, gum, candy, etc.
18. If all assigned work is complete and turned in the student is to read material approved by the principal/supervising staff member.
19. If the student does not have approved material to read, he/she will be assigned additional reading/writing material by the principal/supervising staff member.
20. You must work at all times on appropriate subject materials.
21. Students will be allowed to use the restroom and get drinks throughout the school day.
22. Permission of the staff member is necessary before speaking or leaving an assigned seat.
23. Assignments will be completed daily and returned to the classroom teachers for full credit at the end of your assignment to ISS.
24. Teachers of students assigned to ISS will be notified and will send class work to ISS each day.
25. Students with an absence while assigned to ISS will complete their ISS assignment immediately upon their return.
26. Any infraction of the established ISS rules or procedures may result in OSS.
27. Students suspended from ISS will complete their entire ISS assignment upon their return.
28. Students in ISS will eat lunch in the lunch detention room.
29. Students making significant progress toward the completion of assigned work will be permitted to return to regular classes at the completion of their assigned time in ISS.
30. Students serving ISS will be monitored through video recording.

LIV. Student Suspension and Expulsion

- A. The Chillicothe R-II board of Education believes that the right of a child to attend free public schools comes with it the responsibility of the child to attend school regularly and to comply with the school district's lawful policies, regulations, and rules.
- B. This observance of school policies, rules, and regulations is essential for permitting all students to learn at school.
- C. Therefore, the administrative prerogative to exclude a student from school because of willful violation of school rules and regulations, willful conduct which endangers the student, other students, or the property of the school is permitted, provided such action is taken in accordance with due process and due regard for the welfare of the student and the school.
- D. The term "suspension" refers to an exclusion from school that will not exceed a specific period of time.
- E. The term "expulsion" refers to exclusion for an indefinite period.

LV. Conditions of Suspension, Expulsion and other Disciplinary Consequences

- A. All students who are suspended or expelled, regardless of reason, are prohibited from participating in or attending any district-sponsored activity, or being on or near district property or the location of any district activity for any reason unless permission is granted by the superintendent or designee.
- B. In addition, the district may prohibit students from participating in activities or restrict a student's access to district property as a disciplinary consequence even if a student is not suspended or expelled from school, if appropriate.
- C. In accordance with law, a student who is suspended for any offenses listed in § 160.261, RSMo., or any act of violence or drug-related activity defined by policy JGF as a serious violation of school discipline shall not be allowed to be within 1,000 feet of any district property or any activity of the district, regardless of whether the activity takes place on district property, unless one (1) of the following conditions exist:
 - 1. The student is under the direct supervision of the student's parent, legal guardian, custodian or another adult designated in advance, in writing, to the student's principal by the student's parent, legal guardian or custodian, and the superintendent or designee has authorized the student to be on district property.
 - 2. The student is enrolled in and attending an alternative school that is located within 1,000 feet of a public school in the district.
 - 3. The student resides with 1,000 feet of a public school in the district and is on the property of his or her residence.
 - 4. If a student violates the prohibitions in this section, he or she may be suspended or expelled in accordance with the offense, "Failure to Meet Conditions of Suspension, Expulsion or Other Disciplinary Consequences," listed below.

LVI. Suspensions of 10-180 Days

- A. If, in the judgment of the principal, suspension for a period exceeding ten (10) school days, or expulsion, is recommended and otherwise required by this policy, the principal shall refer the matter to the Superintendent, or in his/her absence, to the Assistant Superintendent.
- B. The Superintendent, or superintendent's designee, is authorized to impose suspensions for a period not to exceed 180 school days.
- C. In cases where the suspension imposed exceed ten school days, but is less than 180 school days, the student or the student's parents or others having custodial care of the student will be notified orally or in writing of the action and advised that they may appeal the decision to the Board of Education.
- D. If an appeal is requested, the Superintendent will transmit to the Board of Education a report in writing for the facts relating to the suspension, the action taken by the Superintendent, and the reasons for the actions.
- E. If requested by the student or parent, the Board of Education shall grant a hearing before the Board.
- F. In the event of an appeal, the suspension shall be stayed until the Board of Education or committee renders its decision unless, in the judgment of the Superintendent, the student's presence poses a continuing danger to people or property, or an ongoing threat of disrupting the academic process, in which case the student may be immediately removed from the school, and the notice of hearing shall follow as soon as practical.

LVII. Suspensions for More than 180 Days and Expulsions

- A. When a suspension for a period greater than 180 school days, or expulsion is recommended or required by board policy, the student or student's parents or others having custodial care of the student shall be notified orally and in writing stating the nature of the charges and the action proposed to be taken.
- B. The Board, or a committee of the Board, shall have a hearing on the charges preferred.
- C. The student and the student's parents, or others having custodial care of the student, shall be provided notice of the hearing, and shall be filed in writing of the time and location of the Board hearing.
- D. If, in notice the judgment of the superintendent, the student's presence poses a continuing danger to people or property, or an ongoing threat of disrupting the academic process, the Superintendent may temporarily suspend the student for a period not to exceed ten (10) days or until a hearing is held, whichever comes first.
- E. At any requested or required hearing before the Board, the student and the student's parents or others having custodial care of the student may be represented by counsel and will have the opportunity to examine witnesses and present evidence on their own behalf.
- F. The President of the Board may appoint a committee of board members to hear such matters with full authority to act for the Board.
- G. At any hearing before the Board, as set forth in this policy, the Board may consider the student's record of past disciplinary actions, criminal court record or juvenile court records consistent with the law, or the actions of the student which would constitute a criminal offense.

- H. The Board will make a good faith effort to have the student’s parents or other custodial present at any requested or required hearing before the Board.
- I. **Re-Admission Conference**
 - 1. Prior to the re-admission or enrollment of any student who has been suspended out of school or expelled in accordance with this policy, a conference must be held to review the student’s conduct that resulted in the suspension or expulsion and any remedial actions needed to prevent future occurrences of such conduct or related conduct.
 - 2. The conference shall include appropriate school officials including any teacher directly involved with the conduct that resulted in the suspension or expulsion, the student, and the parent or guardian of the student or any agency having legal jurisdiction, care, custody, or control of the student.
 - 3. The Board of Education shall notify, in writing, the parents or guardians and all other parties of the time, place, and agenda of any such conference.
 - 4. Failure of any party to attend this conference shall not preclude holding the conference.

LVIII.

Actions and Consequences

- A. The Student Code of Conduct is designed to foster student responsibility, respect for others, and to provide for the orderly operation of district schools.
- B. No code can be expected to list each offense that may result in disciplinary action; however, it is the purpose of this code to list certain offenses which, if committed by a student, will result in the imposition of a certain disciplinary action.
- C. Any conduct not included herein, any aggravated circumstance of any offense, or any action involving a combination of offenses may result in disciplinary consequences that extend beyond this code of conduct as determined by the principal, superintendent and/or Board of Education.
- D. In extraordinary circumstances where the minimum consequence is judged by the superintendent or designees to be manifestly unfair or not in the interest of the district, the superintendent or designees may reduce the consequences listed in this policy, as allowed by law.
- E. This code includes, but is not limited to, acts of students on District property, including playgrounds, parking lots, and district transportation, or at a district activity, whether on or off district property.
- F. The district may also discipline students for off-campus conduct that negatively impacts the educational environment, to the extent allowed by law.
- G. **All consequences listed are at the discretion of the administrator should circumstances warrant deviation or amendments.**
- H. **All student privileges, eligibility, and involvement in extracurricular activities are suspended while in ISS and/or OSS.**
- I. **Eligibility for students in ISS is reinstated at the beginning of the next school day after their final assigned day of ISS.**
- J. **Eligibility for students in OSS will be reinstated at the beginning of the next school day after their final assigned day of OSS.**

LIX.

Academic Dishonesty/Cheating

- A. **Academic Dishonesty/Cheating** is defined as the deliberate misrepresentation of academic, artistic, mechanical or athletic work, accomplishments, achievements or aptitudes as that student’s creation, product, possession or property.
 - 1. Consequences for such action can include:
 - a) zero on the work,
 - b) detention and notification of the parent/guardian
 - c) notification of the Principal
- B. According to the eleventh edition of Merriam Webster’s Collegiate Dictionary, to plagiarize is “to steal and pass off (the ideas or words of another) as one’s own, use (another’s production) without crediting the source, to common literary theft, or present as new and original an idea or product derived from an existing source.”
- C. The term for plagiarism involving computers and the Internet is digital plagiarism or the older term cyber-plagiarism.
- D. Cheating includes those activities where a student:
 - 1. Obtains or attempts to obtain pre-knowledge content of an examination;
 - 2. Copies someone else’s work;
 - 3. Works in a group when the student has been told to work individually;
 - 4. Uses unauthorized reference material in an examination;
 - 5. Has someone else complete an examination for them;
 - 6. Pays for work that the student claims as his/her own;
 - 7. Takes Reading Counts tests for others or copies questions;
 - 8. Uses text messages/picture phones to communicate assessment items;

9. Turns in another's work as their own;
10. Other acts of academic deception.
First Offense
 Notification of the parent/guardian and/or notification of the CMS principal, no credit for the work, grade reduction, or replacement assignment. In addition, the students may be subject to detention, ISS, 1-180 days OSS, or expulsion.
Subsequent offense
 No credit for the work, grade reduction, course failure, or removal from extracurricular activities. In addition, the student may be subject to detention, ISS, 1-180 days OSS, or expulsion.
11. **Arson** – Starting or attempting to start a fire or causing or attempting to cause an explosion.
First Offense
 Detention, ISS, 1-180 days OSS, or expulsion. Restitution if appropriate.
Subsequent Offense
 1-180 days OSS or expulsion. Restitution if appropriate.
12. **Assault**
- Using physical force, such as hitting, striking or pushing, to cause or attempt to cause physical injury;
 - placing another person in apprehension of immediate physical injury;
 - recklessly engaging in conduct that creates a grave risk of death or serious physical injury;
 - causing physical contact with another person knowing the other person will regard the contact as offensive or provocative;
 - any other act that constitutes criminal assault in the third degree.
First Offense
 principal and student conference, detention, ISS, 1-180 days OSS, or expulsion.

Subsequent Offense
 ISS, 1-180 days OSS, or expulsion.
- f) Knowingly causing or attempting to cause serious bodily injury or death to another person, recklessly causing serious bodily injury to another person, or any other act that constitutes assault in the first or second degree.
First Offense
 10-180 days OSS or expulsion.
Subsequent offense
 Expulsion.
13. **Actions that constitute a violation of Missouri statute will be referred to the proper law enforcement agencies.**
14. **Bogus Calls/Impersonation/Forgery**
- Representing another person with the intent to tender oral or written approval or explanation for the absence, dismissal, or action of another person without the knowledge or consent of the parent or legal guardian.
First Offense
 ISS.
Second Offense
 3 days ISS.
Third Offense
 3 days OSS.
15. **Bullying and Cyberbullying (see Board policy JFCF)**
- Intimidation or harassment of a student or multiple students perpetuated by individuals or groups.
 - Bullying includes, but is not limited to:
 - physical actions, including violence, gestures, theft, or damaging property;
 - oral or written taunts, including name-calling, put downs, extortion, or threats;
 - threats of retaliation for reporting such acts;
 - sending or posting harmful or cruel text or images using the Internet or other digital communication devices;

- (5) sending or posting materials that threaten or raise concerns about violence against others, suicide or self-harm.
- (6) Students will not be disciplined for speech in situations where the speech is protected by law.

First Offense

Detention, ISS, or 1-180 days OSS

Subsequent Offense

1-180 days OSS or expulsion.

E. Bus or Transportation Misconduct

- 1. Any offense committed by a student on transportation provided by or through the district shall be punished in the same manner as if the offense had been committed at the student's assigned school.
- 2. In addition, transportation privileges may be suspended or revoked.

F. Closed Campus

- 1. Once a student arrives on school grounds, either by school provided or personal transportation, he/she is to remain on school property.
- 2. When school is dismissed, all students are expected to leave school property unless he/she has business requiring him/her to stay.
- 3. No student shall leave the building prior to the final bell of the day without permission from the office.
- 4. No student is to be any place on campus that is unsupervised or places they have not received permission to be in by school officials.

First Offense

Detention, Saturday School.

Second Offense

Saturday School, ISS.

Third Offense

3 days ISS.

G. Disrespectful or Disruptive Conduct or Speech (see Board policy AC if illegal harassment or discrimination is involved)

- 1. Verbal, written, pictorial or symbolic language or gesture that is directed at any person and that is rude, vulgar, defiant, in violation of district policy or considered inappropriate in educational settings or that materially and substantially disrupts classroom work, school activities or school functions.
- 2. Students will not be disciplined for speech in situation where it is protected by law.

First Offense

principal and student conference, detention, ISS, or 1-10 days OSS.

Subsequent Offense

Detention, ISS, 1-180 days OSS, or Expulsion.

H. Drugs/Alcohol (see Board policy JFCH and JHCD)

- 1. Possession, sale distribution of any over-the-counter drug, herbal preparation or imitation drug or herbal preparation.
- 2. Possession of or attendance while under the influence of or soon after consuming any unauthorized prescription drug, alcohol, narcotic substance, unauthorized inhalants, counterfeit drugs, imitation controlled substances or drug-related paraphernalia, including controlled substances and illegal drugs defined as substances identified under schedules I, II, III, IV, or V in section 202 of the Controlled Substances Act.
- 3. Sale, purchase or distribution of any prescription drug, alcohol, narcotic substance, unauthorized inhalants, counterfeit drugs, imitation controlled substances or drug-related paraphernalia, including controlled substances and illegal drugs defined as substances identified under schedules I, II, III, IV, or V in section 202 of the Controlled Substances Act.

First Offense

ISS, 1-180 days OSS.

Subsequent Offense

1-180 days OSS or Expulsion.

First Offense

1-180 days OSS or Expulsion.

Subsequent Offense

1-180 days OSS or Expulsion.

Subsequent Offense

1-180 days OSS or Expulsion.

Subsequent Offense

11-180 days OSS or Expulsion.

- I. **Extortion**
 - 1. Threatening or intimidating any student for the purpose of obtaining money or anything of value.
 - First Offense*
principal and student conference, detention, ISS, or 1-180 days OSS.
 - Subsequent Offense*
ISS, 1-180 days OSS, or expulsion.
- J. **Failure to Care for or Return District Property**
 - 1. Loss of, failure to return, or damage to district property including, but not limited to, books, computers, calculators, uniforms, and sporting and instructional equipment.
 - First Offense*
Restitution. Principal and student conference, detention, or ISS.
 - Subsequent Offense*
Restitution. Detention or ISS.
- K. **Failure to Meet Conditions of Suspension, Expulsion or Other Disciplinary Consequences**
 - 1. Violating the conditions of a suspension, expulsion or other disciplinary consequence including, but not limited to, participating in or attending any district-sponsored activity or being on or near district property or the location where a district activity is held.
 - 2. See section of this regulation entitled "Conditions of Suspension, Expulsion and Other Disciplinary Consequences."
 - 3. As required by law, when the district considers suspending a student for an additional period of time or expelling a student for being on or within 1,000 feet of district property during a suspension, consideration shall be given to whether the student poses a threat to the safety of any child or school employee and whether the student's presence is disruptive to the educational process or undermines the effectiveness of the district's disciplinary policy.
 - First Offense*
Verbal warning, detention, ISS, 1-180 days OSS, or expulsion. Report to law enforcement for trespassing if expelled.
 - Subsequent Offense*
ISS, 1-180 days OSS or expulsion. Report to law enforcement for trespassing if expelled.
- L. **False Alarms (see also "Threats or Verbal Assault")**
 - 1. Tampering with emergency equipment, setting off false alarms, making false reports;
 - 2. communicating a threat or false report for the purpose of frightening, disturbing, disrupting or causing the evacuation or closure of district property.
 - First Offense*
Restitution. Principal and student conference, detention, ISS, 1-180 days OSS, or expulsion.
 - Subsequent Offense*
Restitution. ISS, 1-180 days OSS, or expulsion.
- M. **Fighting (see also, "Assault")**
 - 1. Mutual combat in which both parties have contributed to the conflict either verbally or physically.
 - First Offense*
Principal and student conference, detention, ISS, or 1-180 days OSS.
 - Subsequent Offense*
ISS, 1-180 days OSS, or expulsion.
- N. **Filing a False Report**
 - 1. Filing a report with a school official that is knowingly false or misleading in either written or verbal form.
 - First Offense*
Principal and student conference, detention, ISS, or 1-180 days OSS.
 - Subsequent Offense*
ISS, 1-180 days OSS, or expulsion.
- O. **Gambling**
 - 1. Betting on an uncertain outcome, regardless of stakes;
 - 2. Engaging in any game of chance or activity in which something of real or symbolic value may be won or lost.
 - 3. Gambling includes, but is not limited to, betting on outcomes of activities, assignments, contests and games.

First Offense

Principal and student conference, loss of privileges, detention, or ISS.

Subsequent Offense

principal and student conference, loss of privileges, detention, ISS, or 1-10 days OSS.

P. Harassment, including Sexual Harassment (see Board policy AC)

1. Use of material of a sexual nature or unwelcome verbal, written or symbolic language based on gender, race, color, religion, sex, national origin, ancestry, disability or any other characteristic protected by law.
2. Examples of illegal harassment include, but are not limited to
 - a) racial jokes or comments;
 - b) requests for sexual favors and other unwelcome sexual advances;
 - c) graffiti;
 - d) name calling;
 - e) or threatening, intimidating or hostile acts based on a protected characteristic.

First Offense

Principal and student conference, detention, ISS, 1-180 days OSS, or expulsion.

Subsequent Offense

ISS, 1-180 days OSS, or expulsion.

3. Unwelcome physical contact of a sexual nature or that is based on gender, race, color, religion, sex, national origin, ancestry, disability or any other characteristic protected by law.
4. Examples include, but are not limited to
5. touching or fondling of the genital areas, breasts or undergarments, regardless of whether the touching occurred through or under clothing; or pushing or fighting based on protected characteristics.

First Offense

ISS, 1-180 days OSS, or Expulsion.

Subsequent Offense

1-180 days OSS or Expulsion.

Q. Hazing (see Board policy JFCF)

1. Any activity that a reasonable person believes would negatively impact the mental or physical health or safety of a student or put the student in a ridiculous, humiliating, stressful or disconcerting position for the purpose of initiation, affiliation, admission, membership or maintenance of membership in any group, class, organization, club or athletic team including, but not limited to, a grade level, student organization or district-sponsored activity.
2. Hazing may occur even when all student involved are willing participants.

First Offense

ISS or 1-180 days OSS.

Subsequent Offense

1-180 days OSS or expulsion.

R. ID Badge Violation

1. **Not** wearing the official Chillicothe Middle School identification badge in an approved manner.

First 5 Offenses

Lunch Detention - Student must either wear an identification sticker or have a new ID printed at their expense.

Subsequent Offenses

After School Detention. Cases of chronic ID Badge violations will be addressed on an individual basis as needed.

S. Incendiary Devices or Fireworks

1. Possessing, displaying or using matches, lighters or other devices used to start fires unless required as part of an educational exercise and supervised by district staff;
2. possessing or using fireworks.

First Offense

Confiscation. Warning, principal and student conference, detention, or ISS.

Subsequent Offense

Confiscation. Principal and student conference, detention, ISS, or 1-10 days of OSS.

T. Nuisance Item

1. Possession or use of items such as toys, games, and portable media players that are not authorized for educational purposes.
 - First Offense*
Confiscation. Warning, principal and student conference, detention, or ISS.
 - Subsequent Offense*
Confiscation. Principal and student conference, detention, ISS, or 1-10 days of
OSS.
- U. **Public Display of Affection**
1. Physical contact that is inappropriate for the school setting, including, but not limited to, kissing and groping.
 - First Offense*
Principal and student conference, detention, or ISS.
 - Subsequent Offense*
Detention, ISS, or 1-10 days OSS.
- V. **Sexting and/or Possession of Sexually Explicit, Vulgar or Violent Material**
1. Students may not possess or display, electronically or otherwise, sexually explicit, vulgar or violent material including, but not limited to, pornography or depictions of nudity, violence or explicit death or injury.
 2. This prohibition does not apply to curricular material that has been approved by district staff for its educational value.
 3. Students will not be disciplined for speech in situations where it is protected by law.
 - First Offense*
Confiscation. Principal and student conference, detention, or ISS.
 - Subsequent Offense*
Confiscation. Detention, ISS, 1-180 days of OSS, or Expulsion.
- W. **Sexual Activity**
1. Acts of sex or simulated acts of sex including, but not limited to, intercourse or oral or manual stimulation.
 - First Offense*
Principal and student conference, detention, ISS, or 1-180 days OSS.
 - Subsequent Offense*
Detention, ISS, 1-180 days OSS, or Expulsion.
- X. **Technology Misconduct (see Board policy EHB and regulation EHB-R)**
1. Attempting, regardless of success, to gain unauthorized access to a technology system or information;
 2. to use district technology to connect to other systems in evasion of the physical limitations of the remote system;
 3. to copy district files without authorization;
 4. to interfere with the ability of others to utilize district technology;
 5. to secure a higher level of privilege without authorization;
 6. to introduce computer "viruses," "hacking" tools, or other disruptive/destructive programs onto or using district technology;
 7. or to evade or disable a filtering/blocking device.
 - First Offense*
Restitution. Principal and student conference, loss of user privileges, detention, or ISS.
 - Subsequent Offense*
Restitution. Loss of user privileges, 1-180 days OSS, or expulsion.
 8. Using, displaying or turning on pagers, phones, personal digital assistants, personal laptops or any other personal electronic devices during the regular school day, including class change time, mealtimes or instructional class time, unless the use is part of the instructional program, required by a district-sponsored class or activity, or otherwise permitted by the building principal. Chromebooks issued by the school and being used for classroom purposes are permitted.
 9. Developments in cell phone technology in recent years have resulted in enhanced communication opportunities.
 10. However, the use of cell phones on school grounds poses increasing risks of school disruptions, bullying, criminal activity, and academic dishonesty.
 11. As a result, student cell phones, digital cameras and similar electronic devices will be banned from use during the instructional day, as well as, in dressing areas during extracurricular activities.

12. Students using a cell phone in the building before the end of the school day will have their electronic device confiscated.
13. If a student refuses to surrender his/her phone, he/she will be disciplined for insubordination.
14. A student is considered "USING" a cell phone if the phone rings, vibrates, or the student is looking at and/or touching it.
15. Cell phones and electronic devices must be turned off at all times throughout the school day (strict prohibitions on ringing and vibrating). Chromebooks issued by the school and being used for classroom purposes are permitted.
16. Cell phones and electronic devices must be kept out of sight and must be turned off at all times while riding a school bus to and from school. Chromebooks issued by the school and being used for classroom purposes are permitted.
17. Emergency phone calls can be made in the main office; so cell phones are not needed during school hours.
18. **If parents must contact their child, they should call the school office.**
19. The school office staff is excellent at relaying emergency messages from parents to students.
20. Parents may apply to the building principal to obtain a hardship exception.
21. In such cases, the student's cell phone must be retained in the principal's office.
22. Students granted a hardship may visit the office to use their cell phone for approved purposes.
23. If a student possesses a cell phone or electronic device on campus (out of sight), it is vital that they be turned off at all times to prevent disruption of the learning environment and to prevent using the messaging function. Chromebooks issued by the school and being used for classroom purposes are permitted
24. Each offense will require the parents or guardians to come into the office to get the phone along with the following consequences:
 - First Offense:*
Confiscation of the cell phone. Cell phone will remain in the office until a parent or guardian picks it up.
 - Second Offense:*
Confiscation of the cell phone. Cell phone will remain in the office until a parent or guardian picks it up. Lunch Detention.
 - Third Offense:*
Confiscation of the cell phone. Cell phone will remain in the office until a parent or guardian picks it up. After School Detention.
 - Fourth Offense (and all subsequent offenses)*
Confiscation of the cell phone. Cell phone will remain in the office until a parent or guardian picks it up. ISS.
25. Violation other than those listed in (1) or (2) above of Board policy EHB, procedure EHB-AP, or any policy or procedure regulating student use of personal electronic devices.
 - First Offense*
Restitution. Principal and student conference, detention, or ISS.
 - Subsequent Offense*
Restitution. Loss of user privileges, 1-180 days OSS, or expulsion.
26. Use of audio or visual recording equipment in violation of Board policy KKB
 - First Offense*
Confiscation. Principal and student conference, detention, or ISS.
 - Subsequent Offense*
Confiscation. Principal and student conference, Detention, ISS, or 1-10 days OSS.

Y. Theft

1. Theft, attempted theft, or knowing possession of stolen property.
 - First Offense*
Return of or restitution for property. principal and student conference, detention, ISS, or 1-180 days OSS.
 - Subsequent Offense*
Return of or restitution for property. 1-180 days OSS or expulsion.

Z. Threats or Verbal Assault

1. Verbal, written, pictorial or symbol language or gestures that create a reasonable fear of physical injury or property damage.
 - First Offense*

Principal and student conference, detention, ISS, 1-180 days OSS, or expulsion.

Subsequent Offense

ISS, 1-180 days OSS, or expulsion.

AA. Tobacco

1. Possession of any tobacco products, electronic cigarettes, or other nicotine-delivery products on district property, district transportation or at any district activity.
2. Nicotine patches or other medications used in a tobacco cessation program may only be possessed in accordance with district policy JHCD.

First Offense

Confiscation of tobacco product. Principal and student conference, detention, or ISS.

Subsequent Offense

Confiscation of tobacco product. Detention, ISS, or 1-10 days OSS.

3. Use of any tobacco products, electronic cigarettes, or other nicotine-delivery products on district property, district transportation or at any district activity.
4. Nicotine patches or other medications used in a tobacco cessation program may only be possessed in accordance with district policy JHCD.

First Offense

Confiscation of tobacco product. Principal and student conference, detention, ISS, or 1-3 days OSS.

Subsequent Offense

Confiscation of tobacco product. ISS or 1-10 days OSS.

BB. Truancy or Tardiness (see Board policy JED)

1. Absence from school without the knowledge and consent of parents/guardians and/or the school administration;
2. excessive non-justifiable absences, even with the consent of parents/guardians;
3. arriving after the expected time class or school begins, as determined by the district.
4. Truancy will be handled in the following manner:

First Offense

Principal and student conference, detention, Saturday School, or 1-3 days ISS.

Subsequent Offense

Detention, 3-10 days ISS, and removal from extracurricular activities.

5. Tardiness is defined as any unexcused absence of a student beyond the scheduled time that a class begins.
6. Students are allowed five minutes passing time from one class to the next; this is ample time.
7. Students are to come to the office for an admittance slip if they are tardy to first period or just arriving at school.
8. Students are not to come to the office for a tardy permit between classes.
9. Tardy records are kept on a quarterly basis.
10. Chillicothe Middle School **PASS SHEET** (see earlier page of this document)
 - a) When a student is tardy to class or asks to leave the classroom (other than for an emergency) the teacher will sign the PASS SHEET in the student's planner.
 - b) When 3 passes have been used in one quarter, the parent will be notified and a lunch detention will be assigned.
 - c) A lunch detention will be issued for each tardy beyond the allowed 3 until 5 have accumulated.
 - d) After the 5th lunch detention for tardiness the student will be issued after school detention for subsequent offenses for the duration of the quarter.
 - e) **Cases of chronic tardiness will be addressed on an individual basis as needed.**
 - f) If the student is unable to produce his/her planner/PASS SHEET, the teacher will document the information, and the student will have 24 hours to produce it. If unable to produce the planner/PASS SHEET, he/she will be assigned a lunch detention.
 - g) If the student is still unable to produce the planner/PASS SHEET after 48 hours, the student must purchase another planner for \$5.00 each.

LX. Unauthorized Entry

- A. Entering or assisting any other person to enter a district facility, office, locker, or other area that is locked or not open to the public;
- B. entering or assisting any other person to enter a district facility through an unauthorized entrance;

- C. assisting unauthorized persons to enter a district facility through any entrance.
 - First Offense*
Principal and student conference, detention, ISS, or 1-180 days OSS.
 - Subsequent Offense*
1-180 days OSS or expulsion.

LXI. Vandalism (see Board policy ECA)

- A. Willful damage or the attempt to cause damage to real or personal property belonging to the district, staff or students.
 - First Offense*
Restitution. Principal and student conference, detention, ISS, 1-180 days OSS, or expulsion.
 - Subsequent Offense*
Restitution. ISS, 1-180 days OSS, or expulsion.

LXII. Weapons (see Board policy JFCJ)

- A. Possession or use of any instrument or device, other than those defined in 18 U.S.C § 921, 18 U. S. C. § 930(g)(2) or 571.010, RSMo, which is customarily used for attack or defense against another person;
 - B. Any instrument or device used to inflict physical injury to another person.
 - First Offense*
ISS, 1-180 days OSS, or expulsion.
 - Subsequent Offense*
1-180 days OSS or expulsion.
 - C. Possession or use of a firearm as defined in 18 U. S. C. § 921 or any instrument or devise defined in § 571.010, RSMo.
 - D. Or any instrument or devise defined as a dangerous weapon in 18 U. S. C. § 930(g)(2).
 - First Offense*
One (1) calendar year suspension or expulsion, unless modified by the Board upon recommendation by the superintendent.
 - Subsequent Offense*
Expulsion.
 - E. Possession or use of ammunition or a component of a weapon.
 - First Offense*
ISS, 1-180 days of OSS, or Expulsion.
 - Subsequent Offense*
1-180 days of OSS or Expulsion.
- **All disciplinary actions, even though different in nature, are accumulative and will result in more severe consequences with each violation.**
 - **It is impossible to develop policies to govern all circumstances; therefore, those that are not directly covered by school policy will be left to the discretion of the building administrators with consideration given to the severity of the individual case and the impact a given situation has upon the best interests of the school.**
 - **In accordance with the provisions of Title VI of the Civil Rights Act of 1964, Title IX of the Education Amendments of 1972 and the Regulations thereunder, and P.L. 94-142; Rehabilitation Act of 1973 and Section 504 Regulations thereunder, it shall be the policy of the Chillicothe R-II School District that no person shall, on the basis of age, sex, race, handicap, national origin, political or religious beliefs, be excluded from participation in, be denied benefits, or subjected to discrimination under any educational program or activity conducted by the district.**

LXIII. Behavior Intervention Support Team (BIST)

- A. The members of the Middle School teaching and support staff are trained to employ BIST techniques when handling behavior problems.
- B. The philosophy, strategies, and techniques utilized under the BIST program will be implemented throughout the Middle School.
- C. As a basis for helping students and parents to understand the program, the following philosophy/guidelines are utilized after the question is asked, "Why do kids get into trouble?"
 1. They don't know any better.
 - a) **NEED: Information**
 2. They test limits.
 - a) **NEED: Consistency**
 3. They can't manage feelings.
 - a) **NEED: Support and caring**
- D. **BIST provides what kids need.**

a) **Early Intervention (WHEN)**

- (1) Body, face, and language let you know student is overwhelmed.
- (2) Behavior interferes with learning.
- (3) Behavior is hurtful to others.

b) **Caring Confrontation (HOW)**

- (1) Responding to anger.
- (2) Giving directives.
- (3) Responding to student escalation.

c) **Protective Plan (WHAT)**

- (1) Anticipates problems.
- (2) Designed to keep students safe from trouble until they can keep themselves safe.

d) **Handles Acting Out**

- (1) Full accountability.
- (2) Helps teachers become aware of children who want to bully with anger. Students and parents will find the system works to prevent disruptive behavior before the behavior interrupts learning and the controlled climate expected in a classroom. Misbehavior and disruptions will happen, but they will not be allowed to continue and disrupt the learning environment.

E. **STUDENT BEHAVIOR EXPECTATIONS**

1. **I can be okay even though others around me are NOT okay.**
2. **I can be productive and follow directions even though I don't want to do it.**
3. **I can be productive and safe even though I'm angry and/or overwhelmed by my feelings.**

F. **The Process:**

1. Adults will handle the disagreements in their classroom as often as possible.
2. Teachers will redirect a student ONE time.
3. If the student chooses to not follow the redirection, then the student is asked to go to a Safe Seat in the classroom.
4. If while in the Safe Seat the student still persists, then the student is sent to a Buddy Room (taking a Think Sheet with them.).
5. The Buddy Room will have a designated desk so the student will know where to sit.
6. If the student does not make it to the Buddy Room, it is the same as the student not being successful in the Buddy Room.
7. If the student is having difficulty in the Buddy Room, then the Buddy Room teacher may ask the student to go to the Recovery Room (with another Think Sheet).
8. If the student is having difficulty in the Recovery Room, then the Recovery Room teacher may ask the student to go to the office.
9. In the Recovery Room, if the student's misbehavior
 - (1) **stops**, the student will return to the Buddy Room.
 - (2) **continues** in the Recovery Room, the student will see the principal. **Parent contact will be made and an OSS will be issued.**
10. Students that use any Safe Place on a chronic basis will have a behavior plan developed.
11. The teacher will call parents when a student is sent out of his/her classroom and enter the info into SIS.
12. Major offenses such as fighting will be referred directly to the office.
13. These office referrals will result in consequences outlined in the student handbook.

G. **Rules for the Safe Seat – The student will:**

1. Move quickly and quietly to the Safe Seat when directed by the teacher.
2. Face forward in the Safe Seat.
3. Remain quiet when in the Safe Seat.
4. Not expect to participate in interactive instructional activities in the classroom.
5. Continue to stay on-task as assigned by the teacher.
6. Expect to move to a buddy room if these rules are not followed.

H. **Rules for a Buddy Room – The student will:**

1. Move quickly and quietly to the Safe Seat in the buddy room when directed by the teacher.
2. Face forward in the Safe Seat.
3. Remain quiet when in the Safe Seat.
4. Complete the think sheet appropriately and completely.
5. Quietly work on assignments after completing the think sheet.

6. When the end of the class period comes, return the think sheet to the buddy room teacher and return to your regular class schedule.
7. Student MUST process with the sending teacher before returning to class the next day.
8. Expect to move to the Recovery Room if these rules are not followed.

I. Rules for Recovery Room – The student will:

1. Be assigned to the Recovery Room teacher for the duration of the time in the Recovery Room.
2. Bring all school materials, books, etc. to stay caught up with regular class work.
3. Follow all Buddy Room rules.
4. Meet with teachers during their Plan time to discuss school work and progress.
5. If successful in Recovery Room, the student will return to the Buddy Room the following day.
6. If not successful, student will continue in Recovery Room.
7. Always assigned to Recovery Room after OSS.

J. PROCESSING – Processing is done between the student and sending teacher.

1. The student is responsible for scheduling an appointment to process with teacher.
2. Between classes is not an appropriate time to process.
3. If the student has not processed within 48 hours, he/she will be in Recovery Room until he/she processes successfully.

LXIV.

SCHOOL RESOURCE OFFICER

- A. The Chillicothe R-II School District and the Livingston County Sheriff's Office have formed a partnership to address the social issues of this community.
- B. Together we have formed the School Resource Officer (SRO) Program, in which a trained, full-time Sheriff's Deputy works with the educational system to promote and assist the District in providing a safe learning environment.
- C. Another goal of the SRO is to promote a better understanding of law enforcement's role in society while educating students, parents, school personnel, and community as a whole.
- D. The community can be educated on important issues such as gangs, crime, drug and alcohol abuse, and other related topics.
- E. The program also provides a positive role model in the educational system.
- F. The role of the SRO is to act as (an):
 1. Instructor – prepare and present lectures to classes and to arrange for guest lecturers on topics discussed by school staff.
 2. Consultant – to act as an advisor on issues of safety, violence, and legal aspects of activities involving students
 3. Crisis Intervention – to assist and advise students concerning law-related issues and to mediate disputes.
 4. Community relations – to provide a positive role model for the students.
 5. Protection – to protect the students and staff from negative influences and to assist in maintaining order.

LXV.

Student Activities Code

A. Section I – Philosophy

1. The student activities program allows the school to meet those objectives not fully served through regular classroom instruction and is, therefore, considered an extension of the overall education program.
2. Participation in the Chillicothe School District's Activity Program is a privilege that a student must earn and maintain.
3. This is accomplished by accepting standards that promote citizenship, academic performance, and responsibility.
4. Participants will have the opportunity to represent our school and our community.
5. They will serve as examples for other students, and therefore, must be considered a credible school citizen by society and be prepared to accept the specific guidelines set forth by the District, the sponsors, and governing bodies of the activities in which they choose to participate.

B. Section II – Principles and Procedures

1. It is the school's responsibility to guide students in their decision-making related to conduct and academic performance.
2. Students who violate expected standards may be subject to restrictions from participating in the activities program and/or the public recognition resulting from that participation.

3. All such actions must be in accordance with the individual's best interest while considering the welfare and purpose of the overall education and the specific activity.
4. When a violation of the established expectations occurs, the following stages are defined and specific responsibilities identified.

5. Investigation

- a) When a violation is suspected, the sponsor, with the assistance of the appropriate administrator, shall attempt to gather as much information as possible from as many sources as they deem appropriate.
- b) In most cases that are extreme or of serious nature, the appropriate administrator shall direct the investigation.
- c) The investigation may include, but is not limited to, conferences with students, teachers, parents, law enforcement officials, and the student suspected of the code violation.
- d) All information collected shall be documented.

6. Due Process

- a) If, after the investigation, a violation of policy is suspected, the sponsor and administrator will conduct a conference with the student to explain the charges and provide an opportunity for the student to respond.
- b) Conferences shall be conducted within seven days after the conclusion of the investigation.
- c) Parents, legal guardians, or other appropriate representatives will be allowed at the student's request.
- d) If a student has been charged with a misdemeanor or felony, the student will be allowed to represent the school in activities pending the legal resolve of the case.
- e) However, if there is admission of guilt, or if, after reviewing the case, school officials believe there is strong evidence (e.g. witnesses, and/or information which strongly indicates guilt) the school may restrict or suspend participation.

7. Notification Stage

- a) After a decision has been made regarding the penalty, a meeting will be held to inform the student of the decision.
- b) Parents will be notified in cases involving restrictions or suspensions from participating.
- c) Written notification will also be provided to the student and parents regarding the decision made as a result of the investigation.

8. Appeals

- a) Students may submit a written appeal within forty-eight (48) hours or two (2) business days from the time they are officially notified of the penalty.
- b) Appeals shall be submitted and reviewed according to the following order:
 - (1) Sponsor
 - (2) Athletic Director
 - (3) Building Administrator
 - (4) Superintendent
 - (5) Board of Education
- c) Decisions on appeals shall occur within forty-eight (48) hours or two (2) business days from the time they are submitted.
- d) All decisions regarding appeals are considered final.

C. Section III – General Guidelines for Enforcement of Standards

1. Activities Governed by the Code

- a) All activities sponsored by the Chillicothe R-II School District shall be subject to the guidelines set forth in this document.
- b) It is recognized, however, that the wide variety of activities available will require flexible application by the sponsors while insuring the intent of the stated philosophy and procedures.

2. Standards for Specific Activities

- a) Sponsors are expected to develop standards that are appropriate for their activity and the nature of the students involved.
- b) The standards that are established by each sponsor shall follow Sections I and II of this code.
- c) Items in Section III of this code shall be addressed as appropriate by each individual sponsor.
- d) All standards shall be presented in writing to the appropriate administrator for approval at least ten (10) days prior to the first organized activity.

- e) Students will be provided with written copies of policies pertaining to specific activities.
- 3. Athletics**
- a) Chillicothe Middle School's 7th and 8th grade Athletic Program includes
 - (1) football,
 - (2) basketball,
 - (3) wrestling
 - (4) and track for boys;
 - (5) softball,
 - (6) volleyball,
 - (7) basketball,
 - (8) track,
 - (9) and cheerleading for girls.
 - b) In order to be eligible for sports, a student must meet all requirements of the Missouri State High School Activities Association.
- 4. Citizenship**
- a) You must be a credible citizen.
 - b) Credible citizens are those whose conduct – both in and out of school – will not reflect negatively on themselves or their school.
- 5. Academics**
- a) A student must have been promoted to a higher grade or a higher level in special education at the close of the previous year.
 - b) However, any such student who failed more than one scheduled subject, or failed to make standard progress in special education, shall be ineligible the following grading period regardless of promotion to the higher grade.
 - c) A "grading period" is a period no less than 6 weeks and no greater than nine weeks where progress is determined and is reported to students/parents.
 - d) The student shall be currently enrolled in and regularly attending the normal course for that grade or must have enrolled in a full course at his or her level in any public school special education program for the handicapped approved by the Missouri State Department of Education which, though ungraded, enrolls pupils of equivalent chronological age.
 - e) This section shall not apply to students promoted for the first time into the 7th grade prior to the first day of classes.
 - f) Sponsors may establish additional standards that are appropriate to their specific activity.
 - g) Certain activities defined as co-curricular may be deemed as not subject to these minimal standards.
- 6. Amateur and Awards Standards**
- a) After entering a member school, you will become ineligible if you receive cash for participating in any athletic contest.
 - b) You may accept awards which are symbolic in nature, such as medals, ribbons, trophies, plaques, etc.
 - c) You may accept awards which are merchandise and do not exceed \$25.00 in the manufacturer's suggested retail price.
 - d) Such awards which are presented by a person or group other than your school must be approved in advance by your principal.
 - e) Any questions should be addressed to the Athletic Director prior to participating in such events.
- 7. Age Requirements**
- a) To be eligible for junior high competition against teams all in a particular grade classification, the students shall not have reached the following ages prior to July 1 preceding the opening of school:
 - (1) Grade Seven – 14,
 - (2) Grade Eight – 15.
 - b) If a student does not meet the age standard for a particular grade classification, that student may compete on a school team of a higher grade classification, within the school district.
8. **All students must have a signed physical form from a doctor and citizenship form on file before participation is allowed.**

PUBLIC NOTICE

All responsible public agencies are required to locate, evaluate, and identify children with disabilities who are under the jurisdiction of the agency, regardless of the severity of the disability, including children attending private schools, children who live outside the district but are attending a private school within the district, highly mobile children, such as migrant and homeless children, children who are wards of the state, and children who are suspected of having a disability and in need of special education even though they are advancing from grade to grade. The Chillicothe R-II School District assures that it will provide a free, appropriate public education (FAPE) to all eligible children with disabilities between the ages of 3 and 21 under its jurisdiction. Disabilities include autism, deaf/blindness, emotional disorders, hearing impairment and deafness, intellectual disability, multiple disabilities, orthopedic impairment, other health impairments, specific learning disabilities, speech or language impairment, traumatic brain injury, visual impairment/blindness and young child with a developmental delay.

The Chillicothe R-II School District assures that it will provide information and referral services necessary to assist the State in the implementation of early intervention services for infants and toddlers eligible for the Missouri First Steps program.

The Chillicothe R-II School District assures that personally identifiable information collected, used, or maintained by the agency for the purposes of identification, evaluation, placement or provision of FAPE of children with disabilities may be inspected and/or reviewed by their parents/guardians. Parents/guardians may request amendment to the educational record if the parent/guardian believes the record is inaccurate, misleading, or violates the privacy or other rights of their child. Parents have the right to file complaints with the U.S. Department of Education or the Missouri Department of Elementary and Secondary Education concerning alleged failures by the district to meet the requirements of the Family Educational Rights and Privacy Act (FERPA).

The Chillicothe R-II School District has developed a Local Compliance Plan for the implementation of State Regulations for the Individuals with Disabilities Education Act (IDEA). This plan contains the agency's policies and procedures regarding storage, disclosure to third parties, retention and destruction of personally identifiable information and the agency's assurances that services are provided in compliance with the General Education Provision Act (GEPA). This plan may be reviewed at the Chillicothe R-II Schools District Office, 1020 Old Highway 36, Chillicothe, MO, Monday thru Friday from 8:00 am until 4:30 pm.

This notice will be provided in native languages as appropriate.

504 Public Notice

The Chillicothe R-II School District, as a recipient of federal financial assistance from the United States Department of Education and operates a public elementary or secondary education program and/or activity, is required to undertake to identify and locate every qualified person residing in the District who is not receiving a public education; and take appropriate steps to notify disabled persons and their parents or guardians of the District's duty.

The Chillicothe R-II School District assures that it will provide a free appropriate public education (FAPE) to each qualified disabled person in the District's jurisdiction regardless of the nature or severity of the person's disability. For purposes of Section 504 of the Rehabilitation Act of 1973, the provision of an appropriate education is the provision of regular or special and related aids and services that (1) are designed to meet individual educational needs of disabled persons as adequately as the needs of nondisabled persons are met and (2) are based on adherence to procedures that satisfy the requirements of the 504 federal regulations.

The Chillicothe R-II School District has developed a 504 Procedures Manual for the implementation of federal regulations for Section 504 of the Rehabilitation Act, Subpart D. This Procedures Manual may be reviewed on the Chillicothe Website and at the Chillicothe R-II Schools District Office from 8:00 am until 4:30 pm Monday thru Friday.

This notice will be provided in native languages as appropriate.

Federal Programs

Special Education Services: The Chillicothe R-II School District provides services to ensure students with disabilities receive a free and appropriate public education (FAPE) according to federal legislation including the Individuals with Disabilities Education Act (IDEA, 1975) and the Americans with Disabilities Act (Amended).

Children with disabilities have a right to a free appropriate public education (FAPE) in the least restrictive environment (LRE). Children differ in mental abilities, sensory development, physical traits, emotional or social behaviors, or communication skills. Some may require modification to their school program or special education and related services in order to benefit from their schooling. Missouri House Bill 474 and later legislation make it the law of the state to provide special education services, sufficient to meet the needs of all children with eligible disabilities, from the child's 3rd birthday to age 21, at no cost to the parent. The Missouri State Plan for Special Education contains all regulations that must be followed by all public school districts and other responsible agencies in the provision of special education services. For further information or explanation contact the Director of Special Services at the District Central Office, 660-646-4566.

Programs for Homeless Students: The Chillicothe R-II School District Board of Education recognizes that homelessness alone should not be sufficient reason to separate students from the mainstream school environment. Therefore, the district, in accordance with state and federal law and the Missouri state plan for education of the homeless, will give special attention to ensure that homeless students in the school district have access to a free and appropriate public education. Specific procedures are outlined in Board Policy IGBCA. For further information contact the Director of Special Services at the District Central Office, 660-646-4566.

Programs for English Language Learners: The Chillicothe R-II School District Board of Education recognizes the need to provide equal educational opportunities for all students in the district. Therefore, if the inability to speak and understand the English language excludes a student from effective participation in the educational programs offered by the district, the district shall take appropriate action to rectify the English language deficiency in order to provide the student equal access to its programs. Identifying students who are English language learners (ELL) and ensuring them equal access to appropriate programs are the first steps to improving their academic achievement levels. Specific procedures are outlined in Board Policy IG BH and district procedures for ELL programming. For further information contact the Director of Special Services at the District Central Office, 660-646-4566.

Programs for Migrant Students: The Board of Education of the Chillicothe R-II School District directs the administration to identify migratory children in the district, as required by law, and to develop written administrative procedures for ensuring that migrant students receive services for which they are eligible. In developing and implementing a program to address the needs of migratory children the district will implement procedures outlined in Board Policy IGBCB. For more information contact the Director of Special Services at the District Central Office, 660-646-4566.

Gifted Education Services: The Chillicothe R-II School District's Wings Program provides gifted education services to identified students in grades K-7. Instruction is designed to provide identified students with instructional objectives and strategies that are appropriate to their academic, affective, social and emotional needs of identified gifted students. For more information on identification and services for gifted students contact the Director of Special Services at the District Central Office, 660-646-4566.

NCLB Federal Programs

Title Programs

Title I is a federal program that provides additional reading assistance and instruction. Chillicothe R-II Schools operate Title I Schoolwide programs in grades Pre-Kindergarten through eighth grade. Title I Schoolwide programs provide schools with the opportunity to upgrade the entire school program by allowing more flexibility to serve students. Title I services include both push in and pull out services. Title I teachers instruct students in small groups or individually in the regular classroom setting (push in) or in Title I classrooms (pull out). Each building has a parent involvement plan and parent-student-teacher compact for each student to reach his/her academic potential.

Parent Involvement Plan:

Parental involvement is a necessity in a successful school district. School districts must make a systematic and concerted effort to actively involve parents in all facets of their child's education. The Chillicothe R-II School District desires to involve parents in all facets of the schooling process as we provide a comprehensive educational program encompassing pre-kindergarten through grade 12 and post-secondary education. Parents must see both the strengths and weaknesses of their child's district and become active in improving all aspects of that system, as we attempt to meet the needs of each student so that they graduate with the skills necessary to continue with his or her ambitions. This can only be accomplished by creating an atmosphere of cooperation and trust in which all parents feel safe as active participants. Building parent involvement plans are included in this handbook.

Staff:

Qualifications Of Title I Teachers

Beginning with the 2005-2006 school year, each district must ensure that all teachers are highly qualified. Staff qualifications for Title I are as follows:
All Title I teachers must have a baccalaureate degree and a Missouri teacher's certificate for the grade level(s) to which assigned
Title I reading teachers must have Reading Specialist certification or a Master's Degree in Reading
Language arts and math teachers, or those providing tutoring, must have appropriate grade level certification.

Qualifications of Title I Paraprofessionals

Any paraprofessional hired after January 8, 2002, and working in a Title I, Part A program must have a secondary school diploma or its recognized equivalent (GED) and meet one of the following qualifications:
completed at least two years of study at an institution of higher education
obtained an associate's (or higher) degree
met a rigorous standard of quality and can demonstrate, through a formal state assessment the knowledge of, and the ability to assist in instructing, reading, writing, and mathematics; or knowledge or, and the ability to assist in instruction, reading readiness, writing readiness, and mathematics readiness, as appropriate.

Parents Right to Know:

Our district is required to inform you of certain information that you, according to The No Child Left Behind Act of 2001 (Public Law 107-110), have the right to know.

Upon your request, our district is required to provide to you in a timely manner, the following information:

- Whether the teacher has met state qualification and licensing criteria for the grade levels and subject areas in which the teacher provides instruction.
- Whether the teacher is teaching under emergency or other provisional status through which state qualification or licensing criteria have been waived.
- Whether your child is provided services by paraprofessionals and, if so, their qualifications.
- What baccalaureate degree major the teacher has and any other graduate certification or degree held by the teacher, and the field of discipline of the certification.

In addition to the information that parents may request, districts must provide to each individual parent:

- Information on the achievement level of the parent's child in each of the state academic assessments as required under this part; and
- Timely notice that the parent's child has been assigned, or has been taught for four or more consecutive weeks by, a teacher who is not highly qualified.

NCLB (No Child Left Behind)

COMPLAINT RESOLUTION PROCEDURES

The Chillicothe R-II School District Board of Education recognizes that situations of concern to the students, parents/guardians or the public may arise in the operation of the district. The Federal No Child Left Behind Act of 2001 (NCLB), Title IX Part C. Sec. 9304(a)(3)(c) requires the Missouri Department of Elementary & Secondary Education (DESE) to adopt procedures for resolving complaints regarding operations of programs authorized under the Act, including Title I, Title II, Title III, Title IV (Part A), Title V, Title VI, and Title VII and Title IX, part C. Any local education agency (LEA), consortium of LEAs, organization, parent, teacher, or member of the public may file a complaint.

A formal complaint must be a written, signed statement that includes:

(1)an allegation that a federal statute or regulation applicable to the state educational agency (SEA) or a local education agency (LEA) program has been violated, (2)facts, including documentary evidence that supports the allegation, and (3)the specific requirement, statute, or regulation being violated.

Complaint resolution will be pursued in accordance with district complaint/grievance policies (KL—Public Complaints; JFH—Student complaints and grievances and GBM—Staff Complaints and Grievances). The administration has developed procedures for addressing complaints/grievances, copies of which are available at each building. Any concern regarding federal programs administered by the Missouri Department of Elementary and Secondary Education (DESE) may also be appealed to DESE or the United States Department of Education as permitted or required by law.

Any person wanting more information about this procedure or how complaints are resolved may contact the District Central Office at 660-646-4566.